2024 MEDICAL PLANS

Kaiser Permanente HMO: Well-Aware and Engaged Plan ($350 Deductible)

	Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
EE only	815.45	815.45	407.72	366.95	326.18	285.41	244.63	203.86	163.09	122.32	81.54	40.77	0.00
SAIF contribution			407.73	448.50	489.27	530.04	570.82	611.59	652.36	693.13	733.91	774.68	815.45
			815.45	815.45	815.45	815.45	815.45	815.45	815.45	815.45	815.45	815.45	815.45
EE+S/DP	1,630.90	1,630.90	815.45	733.90	652.36	570.81	489.27	407.72	326.18	244.63	163.09	81.54	0.00
SAIF contribution			815.45	897.00	978.54	1,060.09	1,141.63	1,223.18	1,304.72	1,386.27	1,467.81	1,549.36	1,630.90
			1,630.90	1,630.90	1,630.90	1,630.90	1,630.90	1,630.90	1,630.90	1,630.90	1,630.90	1,630.90	1,630.90
EE+Ch	1,467.81	1,467.81	733.90	660.51	587.12	513.73	440.34	366.95	293.56	220.17	146.78	73.39	0.00
SAIF contribution			733.91	807.30	880.69	954.08	1,027.47	1,100.86	1,174.25	1,247.64	1,321.03	1,394.42	1,467.81
			1,467.81	1,467.81	1,467.81	1,467.81	1,467.81	1,467.81	1,467.81	1,467.81	1,467.81	1,467.81	1,467.81
Fam	2,446.35	2,446.35	1,223.17	1,100.86	978.54	856.22	733.90	611.59	489.27	366.95	244.63	122.32	0.00
SAIF contribution			1,223.18	1,345.49	1,467.81	1,590.13	1,712.45	1,834.76	1,957.08	2,079.40	2,201.72	2,324.03	2,446.35
			2,446.35	2,446.35	2,446.35	2,446.35	2,446.35	2,446.35	2,446.35	2,446.35	2,446.35	2,446.35	2,446.35

Kaiser Permanente HMO: Well Aware Plan ($850 Deductible)

	Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
EE only	813.23	813.23	406.61	365.95	325.29	284.63	243.97	203.31	162.65	121.98	81.32	40.66	0.00
Employee addl premium			33.00	33.00	33.00	33.00	33.00	33.00	33.00	33.00	33.00	33.00	33.00
Employee total contribution			439.61	398.95	358.29	317.63	276.97	236.31	195.65	154.98	114.32	73.66	33.00
SAIF contribution			373.62	414.28	454.94	495.60	536.26	576.92	617.58	658.25	698.91	739.57	780.23
			813.23	813.23	813.23	813.23	813.23	813.23	813.23	813.23	813.23	813.23	813.23
EE+S/DP	1,626.46	1,626.46	813.23	731.91	650.58	569.26	487.94	406.61	325.29	243.97	162.65	81.32	0.00
Employee addl premium			65.00	65.00	65.00	65.00	65.00	65.00	65.00	65.00	65.00	65.00	65.00
Employee total contribution			878.23	796.91	715.58	634.26	552.94	471.61	390.29	308.97	227.65	146.32	65.00
SAIF contribution			748.23	829.55	910.88	992.20	1,073.52	1,154.85	1,236.17	1,317.49	1,398.81	1,480.14	1,561.46
			1,626.46	1,626.46	1,626.46	1,626.46	1,626.46	1,626.46	1,626.46	1,626.46	1,626.46	1,626.46	1,626.46
EE+Ch	1,463.82	1,463.82	731.91	658.72	585.53	512.34	439.15	365.95	292.76	219.57	146.38	73.19	0.00
Employee addl premium			60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00
Employee total contribution			791.91	718.72	645.53	572.34	499.15	425.95	352.76	279.57	206.38	133.19	60.00
SAIF contribution			671.91	745.10	818.29	891.48	964.67	1,037.87	1,111.06	1,184.25	1,257.44	1,330.63	1,403.82
			1,463.82	1,463.82	1,463.82	1,463.82	1,463.82	1,463.82	1,463.82	1,463.82	1,463.82	1,463.82	1,463.82
Fam	2,439.69	2,439.69	1,219.84	1,097.86	975.88	853.89	731.91	609.92	487.94	365.95	243.97	121.98	0.00
Employee addl premium			99.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Employee total contribution			1,318.84	1,196.86	1,074.88	952.89	830.91	708.92	586.94	464.95	342.97	220.98	99.00
SAIF contribution			1,120.85	1,242.83	1,364.81	1,486.80	1,608.78	1,730.77	1,852.75	1,974.74	2,096.72	2,218.71	2,340.69
			2,439.69	2,439.69	2,439.69	2,439.69	2,439.69	2,439.69	2,439.69	2,439.69	2,439.69	2,439.69	2,439.69

Kaiser Permanente HMO: Well Plan ($1,350 Deductible)

	Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
EE only	793.22	793.22	396.61	356.95	317.29	277.63	237.97	198.30	158.64	118.98	79.32	39.66	0.00
Employee addl premium			66.00	66.00	66.00	66.00	66.00	66.00	66.00	66.00	66.00	66.00	66.00
Employee total contribution			462.61	422.95	383.29	343.63	303.97	264.30	224.64	184.98	145.32	105.66	66.00
SAIF contribution			330.61	370.27	409.93	449.59	489.25	528.92	568.58	608.24	647.90	687.56	727.22
			793.22	793.22	793.22	793.22	793.22	793.22	793.22	793.22	793.22	793.22	793.22
EE+S/DP	1,586.45	1,586.45	793.22	713.90	634.58	555.26	475.93	396.61	317.29	237.97	158.64	79.32	0.00
Employee addl premium			131.00	131.00	131.00	131.00	131.00	131.00	131.00	131.00	131.00	131.00	131.00
Employee contribution			924.22	844.90	765.58	686.26	606.93	527.61	448.29	368.97	289.64	210.32	131.00
SAIF contribution			662.23	741.55	820.87	900.19	979.52	1,058.84	1,138.16	1,217.48	1,296.81	1,376.13	1,455.45
			1,586.45	1,586.45	1,586.45	1,586.45	1,586.45	1,586.45	1,586.45	1,586.45	1,586.45	1,586.45	1,586.45
EE+Ch	1,427.80	1,427.80	713.90	642.51	571.12	499.73	428.34	356.95	285.56	214.17	142.78	71.39	0.00
Employee addl premium			121.00	121.00	121.00	121.00	121.00	121.00	121.00	121.00	121.00	121.00	121.00
Employee total contribution			834.90	763.51	692.12	620.73	549.34	477.95	406.56	335.17	263.78	192.39	121.00
SAIF contribution			592.90	664.29	735.68	807.07	878.46	949.85	1,021.24	1,092.63	1,164.02	1,235.41	1,306.80
			1,427.80	1,427.80	1,427.80	1,427.80	1,427.80	1,427.80	1,427.80	1,427.80	1,427.80	1,427.80	1,427.80
Fam	2,379.67	2,379.67	1,189.83	1,070.85	951.87	832.88	713.90	594.92	475.93	356.95	237.97	118.98	0.00
Employee addl premium			198.00	198.00	198.00	198.00	198.00	198.00	198.00	198.00	198.00	198.00	198.00
Employee total contribution			1,387.83	1,268.85	1,149.87	1,030.88	911.90	792.92	673.93	554.95	435.97	316.98	198.00
SAIF contribution			991.84	1,110.82	1,229.80	1,348.79	1,467.77	1,586.75	1,705.74	1,824.72	1,943.70	2,062.69	2,181.67
			2,379.67	2,379.67	2,379.67	2,379.67	2,379.67	2,379.67	2,379.67	2,379.67	2,379.67	2,379.67	2,379.67

Providence PPO: Well-Aware & Engaged Plan ($350 Deductible)

	Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
EE only	744.90	744.90	372.45	335.20	297.96	260.71	223.47	186.22	148.98	111.73	74.49	37.24	0.00
SAIF contribution			372.45	409.70	446.94	484.19	521.43	558.68	595.92	633.17	670.41	707.66	744.90
			744.90	744.90	744.90	744.90	744.90	744.90	744.90	744.90	744.90	744.90	744.90
EE+S/DP	1,477.12	1,477.12	738.56	664.70	590.85	516.99	443.14	369.28	295.42	221.57	147.71	73.86	0.00
SAIF contribution			738.56	812.42	886.27	960.13	1,033.98	1,107.84	1,181.70	1,255.55	1,329.41	1,403.26	1,477.12
			1,477.12	1,477.12	1,477.12	1,477.12	1,477.12	1,477.12	1,477.12	1,477.12	1,477.12	1,477.12	1,477.12
EE+Ch	1,364.34	1,364.34	682.17	613.95	545.74	477.52	409.30	341.08	272.87	204.65	136.43	68.22	0.00
SAIF contribution			682.17	750.39	818.60	886.82	955.04	1,023.26	1,091.47	1,159.69	1,227.91	1,296.12	1,364.34
			1,364.34	1,364.34	1,364.34	1,364.34	1,364.34	1,364.34	1,364.34	1,364.34	1,364.34	1,364.34	1,364.34
Fam	2,240.99	2,240.99	1,120.49	1,008.45	896.40	784.35	672.30	560.25	448.20	336.15	224.10	112.05	0.00
SAIF contribution			1,120.50	1,232.54	1,344.59	1,456.64	1,568.69	1,680.74	1,792.79	1,904.84	2,016.89	2,128.94	2,240.99
			2,240.99	2,240.99	2,240.99	2,240.99	2,240.99	2,240.99	2,240.99	2,240.99	2,240.99	2,240.99	2,240.99

Providence PPO: Well-Aware Plan ($850 Deductible)

	Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
EE only	727.15	727.15	363.57	327.22	290.86	254.50	218.14	181.79	145.43	109.07	72.71	36.36	0.00
Employee addl premium			33.00	33.00	33.00	33.00	33.00	33.00	33.00	33.00	33.00	33.00	33.00
Employee total contribution			396.57	360.22	323.86	287.50	251.14	214.79	178.43	142.07	105.71	69.36	33.00
SAIF contribution			330.58	366.93	403.29	439.65	476.01	512.36	548.72	585.08	621.44	657.79	694.15
			727.15	727.15	727.15	727.15	727.15	727.15	727.15	727.15	727.15	727.15	727.15
EE+S/DP	1,442.91	1,442.91	721.45	649.31	577.16	505.02	432.87	360.73	288.58	216.44	144.29	72.15	0.00
Employee addl premium			65.00	65.00	65.00	65.00	65.00	65.00	65.00	65.00	65.00	65.00	65.00
Employee total contribution			786.45	714.31	642.16	570.02	497.87	425.73	353.58	281.44	209.29	137.15	65.00
SAIF contribution			656.46	728.60	800.75	872.89	945.04	1,017.18	1,089.33	1,161.47	1,233.62	1,305.76	1,377.91
			1,442.91	1,442.91	1,442.91	1,442.91	1,442.91	1,442.91	1,442.91	1,442.91	1,442.91	1,442.91	1,442.91
EE+Ch	1,332.68	1,332.68	666.34	599.71	533.07	466.44	399.80	333.17	266.54	199.90	133.27	66.63	0.00
Employee addl premium			60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00
Employee total contribution			726.34	659.71	593.07	526.44	459.80	393.17	326.54	259.90	193.27	126.63	60.00
SAIF contribution			606.34	672.97	739.61	806.24	872.88	939.51	1,006.14	1,072.78	1,139.41	1,206.05	1,272.68
			1,332.68	1,332.68	1,332.68	1,332.68	1,332.68	1,332.68	1,332.68	1,332.68	1,332.68	1,332.68	1,332.68
Fam	2,189.03	2,189.03	1,094.51	985.06	875.61	766.16	656.71	547.26	437.81	328.35	218.90	109.45	0.00
Employee addl premium			99.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Employee total contribution			1,193.51	1,084.06	974.61	865.16	755.71	646.26	536.81	427.35	317.90	208.45	99.00
SAIF contribution			995.52	1,104.97	1,214.42	1,323.87	1,433.32	1,542.77	1,652.22	1,761.68	1,871.13	1,980.58	2,090.03
			2,189.03	2,189.03	2,189.03	2,189.03	2,189.03	2,189.03	2,189.03	2,189.03	2,189.03	2,189.03	2,189.03

Providence PPO: Well Plan ($1,350 Deductible)

	Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
EE only	676.47	676.47	338.23	304.41	270.59	236.76	202.94	169.12	135.29	101.47	67.65	33.82	0.00
Employee addl premium			66.00	66.00	66.00	66.00	66.00	66.00	66.00	66.00	66.00	66.00	66.00
Employee total contribution			404.23	370.41	336.59	302.76	268.94	235.12	201.29	167.47	133.65	99.82	66.00
SAIF contribution			272.24	306.06	339.88	373.71	407.53	441.35	475.18	509.00	542.82	576.65	610.47
			676.47	676.47	676.47	676.47	676.47	676.47	676.47	676.47	676.47	676.47	676.47
EE+S/DP	1,341.55	1,341.55	670.77	603.70	536.62	469.54	402.46	335.39	268.31	201.23	134.15	67.08	0.00
Employee addl premium			131.00	131.00	131.00	131.00	131.00	131.00	131.00	131.00	131.00	131.00	131.00
Employee total contribution			801.77	734.70	667.62	600.54	533.46	466.39	399.31	332.23	265.15	198.08	131.00
SAIF contribution			539.78	606.85	673.93	741.01	808.09	875.16	942.24	1,009.32	1,076.40	1,143.47	1,210.55
			1,341.55	1,341.55	1,341.55	1,341.55	1,341.55	1,341.55	1,341.55	1,341.55	1,341.55	1,341.55	1,341.55
EE+Ch	1,238.90	1,238.90	619.45	557.50	495.56	433.61	371.67	309.72	247.78	185.83	123.89	61.94	0.00
Employee addl premium			121.00	121.00	121.00	121.00	121.00	121.00	121.00	121.00	121.00	121.00	121.00
Employee total contribution			740.45	678.50	616.56	554.61	492.67	430.72	368.78	306.83	244.89	182.94	121.00
SAIF contribution			498.45	560.40	622.34	684.29	746.23	808.18	870.12	932.07	994.01	1,055.96	1,117.90
			1,238.90	1,238.90	1,238.90	1,238.90	1,238.90	1,238.90	1,238.90	1,238.90	1,238.90	1,238.90	1,238.90
Fam	2,035.78	2,035.78	1,017.89	916.10	814.31	712.52	610.73	508.94	407.16	305.37	203.58	101.79	0.00
Employee addl premium			198.00	198.00	198.00	198.00	198.00	198.00	198.00	198.00	198.00	198.00	198.00
Employee total contribution			1,215.89	1,114.10	1,012.31	910.52	808.73	706.94	605.16	503.37	401.58	299.79	198.00
SAIF contribution			819.89	921.68	1,023.47	1,125.26	1,227.05	1,328.84	1,430.62	1,532.41	1,634.20	1,735.99	1,837.78
			2,035.78	2,035.78	2,035.78	2,035.78	2,035.78	2,035.78	2,035.78	2,035.78	2,035.78	2,035.78	2,035.78

2024 DENTAL PLANS

Delta Dental

	Delta Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
EE only	53.19	53.19	26.59	23.94	21.28	18.62	15.96	13.30	10.64	7.98	5.32	2.66	0.00
SAIF contribution			26.60	29.25	31.91	34.57	37.23	39.89	42.55	45.21	47.87	50.53	53.19
			53.19	53.19	53.19	53.19	53.19	53.19	53.19	53.19	53.19	53.19	53.19

	Delta Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
EE+S/DP	105.26	105.26	52.63	47.37	42.10	36.84	31.58	26.31	21.05	15.79	10.53	5.26	0.00
SAIF contribution			52.63	57.89	63.16	68.42	73.68	78.95	84.21	89.47	94.73	100.00	105.26
			105.26	105.26	105.26	105.26	105.26	105.26	105.26	105.26	105.26	105.26	105.26

	Delta Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
EE+Ch	109.53	109.53	54.76	49.29	43.81	38.34	32.86	27.38	21.91	16.43	10.95	5.48	0.00
SAIF contribution			54.77	60.24	65.72	71.19	76.67	82.15	87.62	93.10	98.58	104.05	109.53
			109.53	109.53	109.53	109.53	109.53	109.53	109.53	109.53	109.53	109.53	109.53

	Delta Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
Fam	166.95	166.95	83.47	75.13	66.78	58.43	50.08	41.74	33.39	25.04	16.69	8.35	0.00
SAIF contribution			83.48	91.82	100.17	108.52	116.87	125.21	133.56	141.91	150.26	158.60	166.95
			166.95	166.95	166.95	166.95	166.95	166.95	166.95	166.95	166.95	166.95	166.95

Kaiser DHMO Dental

	Kaiser Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
EE only	108.83	53.19	26.59	23.94	21.28	18.62	15.96	13.30	10.64	7.98	5.32	2.66	0.00
Employee addl premium			55.64	55.64	55.64	55.64	55.64	55.64	55.64	55.64	55.64	55.64	55.64
Employee total dental			82.23	79.58	76.92	74.26	71.60	68.94	66.28	63.62	60.96	58.30	55.64
SAIF contribution			26.60	29.25	31.91	34.57	37.23	39.89	42.55	45.21	47.87	50.53	53.19
			108.83	108.83	108.83	108.83	108.83	108.83	108.83	108.83	108.83	108.83	108.83

	Kaiser Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
EE only	215.44	105.26	52.63	47.37	42.10	36.84	31.58	26.31	21.05	15.79	10.53	5.26	0.00
Employee addl premium			110.18	110.18	110.18	110.18	110.18	110.18	110.18	110.18	110.18	110.18	110.18
Employee total dental			162.81	157.55	152.28	147.02	141.76	136.49	131.23	125.97	120.71	115.44	110.18
SAIF contribution			52.63	57.89	63.16	68.42	73.68	78.95	84.21	89.47	94.73	100.00	105.26
			215.44	215.44	215.44	215.44	215.44	215.44	215.44	215.44	215.44	215.44	215.44

	Kaiser Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
EE only	224.18	109.53	54.76	49.29	43.81	38.34	32.86	27.38	21.91	16.43	10.95	5.48	0.00
Employee addl premium			114.65	114.65	114.65	114.65	114.65	114.65	114.65	114.65	114.65	114.65	114.65
Employee total dental			169.41	163.94	158.46	152.99	147.51	142.03	136.56	131.08	125.60	120.13	114.65
SAIF contribution			54.77	60.24	65.72	71.19	76.67	82.15	87.62	93.10	98.58	104.05	109.53
			224.18	224.18	224.18	224.18	224.18	224.18	224.18	224.18	224.18	224.18	224.18

	Kaiser Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
EE only	341.67	166.95	83.47	75.13	66.78	58.43	50.08	41.74	33.39	25.04	16.69	8.35	0.00

Employee addl premium			174.72	174.72	174.72	174.72	174.72	174.72	174.72	174.72	174.72	174.72	174.72
Employee total dental			258.19	249.85	241.50	233.15	224.80	216.46	208.11	199.76	191.41	183.07	174.72
SAIF contribution			83.48	91.82	100.17	108.52	116.87	125.21	133.56	141.91	150.26	158.60	166.95
			341.67	341.67	341.67	341.67	341.67	341.67	341.67	341.67	341.67	341.67	341.67

Kaiser PPO Dental

	Kaiser Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
EE only	54.75	54.75	27.37	24.64	21.90	19.16	16.42	13.69	10.95	8.21	5.47	2.74	0.00
SAIF contribution			27.38	30.11	32.85	35.59	38.33	41.06	43.80	46.54	49.28	52.01	54.75
			54.75	54.75	54.75	54.75	54.75	54.75	54.75	54.75	54.75	54.75	54.75

	Kaiser Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
EE+S/DP	109.50	109.50	54.75	49.27	43.80	38.32	32.85	27.37	21.90	16.42	10.95	5.47	0.00
SAIF contribution			54.75	60.23	65.70	71.18	76.65	82.13	87.60	93.08	98.55	104.03	109.50
			109.50	109.50	109.50	109.50	109.50	109.50	109.50	109.50	109.50	109.50	109.50

	Kaiser Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
EE+Ch	98.60	98.60	49.30	44.37	39.44	34.51	29.58	24.65	19.72	14.79	9.86	4.93	0.00
SAIF contribution			49.30	54.23	59.16	64.09	69.02	73.95	78.88	83.81	88.74	93.67	98.60
			98.60	98.60	98.60	98.60	98.60	98.60	98.60	98.60	98.60	98.60	98.60

	Kaiser Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
Fam	164.25	164.25	82.12	73.91	65.70	57.49	49.27	41.06	32.85	24.64	16.42	8.21	0.00
SAIF contribution			82.13	90.34	98.55	106.76	114.98	123.19	131.40	139.61	147.83	156.04	164.25
			164.25	164.25	164.25	164.25	164.25	164.25	164.25	164.25	164.25	164.25	164.25

Willamette Dental

	WDG Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
EE only	46.20	46.20	23.10	20.79	18.48	16.17	13.86	11.55	9.24	6.93	4.62	2.31	0.00
SAIF contribution			23.10	25.41	27.72	30.03	32.34	34.65	36.96	39.27	41.58	43.89	46.20
			46.20	46.20	46.20	46.20	46.20	46.20	46.20	46.20	46.20	46.20	46.20

	WDG Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
EE+S/DP	91.45	91.45	45.72	41.15	36.58	32.01	27.43	22.86	18.29	13.72	9.14	4.57	0.00
SAIF contribution			45.73	50.30	54.87	59.44	64.02	68.59	73.16	77.73	82.31	86.88	91.45
			91.45	91.45	91.45	91.45	91.45	91.45	91.45	91.45	91.45	91.45	91.45

	WDG Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
EE+Ch	95.10	95.10	47.55	42.79	38.04	33.28	28.53	23.77	19.02	14.26	9.51	4.75	0.00
SAIF contribution			47.55	52.31	57.06	61.82	66.57	71.33	76.08	80.84	85.59	90.35	95.10
			95.10	95.10	95.10	95.10	95.10	95.10	95.10	95.10	95.10	95.10	95.10

	WDG Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
Fam	145.00	145.00	72.50	65.25	58.00	50.75	43.50	36.25	29.00	21.75	14.50	7.25	0.00
SAIF contribution			72.50	79.75	87.00	94.25	101.50	108.75	116.00	123.25	130.50	137.75	145.00
			145.00	145.00	145.00	145.00	145.00	145.00	145.00	145.00	145.00	145.00	145.00

2024 VISION PLANS

VSP Vision: Base Plan

	VSP Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
EE only	6.42	6.42	3.21	2.89	2.57	2.25	1.93	1.60	1.28	0.96	0.64	0.32	0.00
SAIF contribution			3.21	3.53	3.85	4.17	4.49	4.82	5.14	5.46	5.78	6.10	6.42
			6.42	6.42	6.42	6.42	6.42	6.42	6.42	6.42	6.42	6.42	6.42

	VSP Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
EE+S/DP	11.92	11.92	5.96	5.36	4.77	4.17	3.58	2.98	2.38	1.79	1.19	0.60	0.00
SAIF contribution			5.96	6.56	7.15	7.75	8.34	8.94	9.54	10.13	10.73	11.32	11.92
			11.92	11.92	11.92	11.92	11.92	11.92	11.92	11.92	11.92	11.92	11.92

	VSP Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
EE+Ch	12.66	12.66	6.33	5.70	5.06	4.43	3.80	3.16	2.53	1.90	1.27	0.63	0.00
SAIF contribution			6.33	6.96	7.60	8.23	8.86	9.50	10.13	10.76	11.39	12.03	12.66
			12.66	12.66	12.66	12.66	12.66	12.66	12.66	12.66	12.66	12.66	12.66

	VSP Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
Fam	19.72	19.72	9.86	8.87	7.89	6.90	5.92	4.93	3.94	2.96	1.97	0.99	0.00
SAIF contribution			9.86	10.85	11.83	12.82	13.80	14.79	15.78	16.76	17.75	18.73	19.72
			19.72	19.72	19.72	19.72	19.72	19.72	19.72	19.72	19.72	19.72	19.72

VSP Vision: Buy-up Plan

	VSP Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
EE only	11.86	6.42	3.21	2.89	2.57	2.25	1.93	1.60	1.28	0.96	0.64	0.32	0.00
Employee addl premium			5.44	5.44	5.44	5.44	5.44	5.44	5.44	5.44	5.44	5.44	5.44
Employee total vision			8.65	8.33	8.01	7.69	7.37	7.04	6.72	6.40	6.08	5.76	5.44
SAIF contribution			3.21	3.53	3.85	4.17	4.49	4.82	5.14	5.46	5.78	6.10	6.42
			11.86	11.86	11.86	11.86	11.86	11.86	11.86	11.86	11.86	11.86	11.86

	VSP Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
EE+S/DP	22.82	11.92	5.96	5.36	4.77	4.17	3.58	2.98	2.38	1.79	1.19	0.60	0.00
Employee addl premium			10.90	10.90	10.90	10.90	10.90	10.90	10.90	10.90	10.90	10.90	10.90
Employee total vision			16.86	16.26	15.67	15.07	14.48	13.88	13.28	12.69	12.09	11.50	10.90
SAIF contribution			5.96	6.56	7.15	7.75	8.34	8.94	9.54	10.13	10.73	11.32	11.92
			22.82	22.82	22.82	22.82	22.82	22.82	22.82	22.82	22.82	22.82	22.82

	VSP Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
EE+Ch	24.36	12.66	6.33	5.70	5.06	4.43	3.80	3.16	2.53	1.90	1.27	0.63	0.00
Employee addl premium			11.70	11.70	11.70	11.70	11.70	11.70	11.70	11.70	11.70	11.70	11.70
Employee total vision			18.03	17.40	16.76	16.13	15.50	14.86	14.23	13.60	12.97	12.33	11.70
SAIF contribution			6.33	6.96	7.60	8.23	8.86	9.50	10.13	10.76	11.39	12.03	12.66
			24.36	24.36	24.36	24.36	24.36	24.36	24.36	24.36	24.36	24.36	24.36

	VSP Premium	FT Cont	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00
Fam	38.38	19.72	9.86	8.87	7.89	6.90	5.92	4.93	3.94	2.96	1.97	0.99	0.00
Employee addl premium			18.66	18.66	18.66	18.66	18.66	18.66	18.66	18.66	18.66	18.66	18.66
Employee total vision			28.52	27.53	26.55	25.56	24.58	23.59	22.60	21.62	20.63	19.65	18.66
SAIF contribution			9.86	10.85	11.83	12.82	13.80	14.79	15.78	16.76	17.75	18.73	19.72
			38.38	38.38	38.38	38.38	38.38	38.38	38.38	38.38	38.38	38.38	38.38