Farm labor contractor: Host risk assessment

Host employer: Safety contact:

Types of work:

### Review OSHA requirements for joint employer relationship

🞏 Training expectations:

* General training (contractor)
* Site/equipment-specific training (host employer)

🞏 Reporting of near misses and accidents to contractor

🞏 OSHA 300 Log (typically recorded at host employer, dependent on worksite location)

🞏 Accident investigations (done jointly)

### Equipment/machinery/vehicles

### (Will employees operate or work around these?) *Note who will provide specific training.*

🞏 ATVs, gators, quads, etc

🞏 Tractors

🞏 Forklifts

🞏 Trucks

🞏 Chainsaws (verify sufficient cut-resistant PPE,
including chaps)

🞏 Power tools (Determine personal protective equipment/PPE)

🞏 Shears/knives/sharp tools (Determine PPE)

🞏 Lifts

🞏 Machinery (Describe equipment, machine guarding, safety training, lockout/tagout, below)

🞏 Other:

Training provided by:

### Other exposures

### (Safety training required. Review safety processes.)

🞏 Animal handling/needlesticks

* Poultry
* Livestock
* Other

🞏 Blood/bodily fluids/infectious disease

🞏 Chemicals

* Pesticide application or working near areas of application (Worker Protection Standard training)
* Site-specific chemical training for:
	+ Safe handling procedures
	+ PPE and eyewash/shower stations
	+ Safety data sheets and labeling

🞏 Compactors and balers

🞏 Confined spaces. Describe:

🞏 Crane or hoist operation

🞏 Heights (platforms/ladders/other)

If yes, describe training and fall protection:

🞏 Irrigation

🞏 Lifting (anything above 20 lbs). Describe:

🞏 Temperatures (extreme heat/cold)

🞏 Welding

🞏 Wildfire smoke

🞏 Other:

Training provided by:

### Examples of site-specific training

### Confined spaces

* Expectation of NO ENTRY and locations/signs

Emergency response

* Emergency action plan
* Alarm systems
* First aid/fire extinguisher/AED locations

Personal protective equipment (PPE)
(Determine who will provide*.)*

* Respirators
* Noise/hearing protection
* Eye and face protection
* Head protection
* Hand protection
* Leg and foot protection

Tool use

* Tool selection, safety procedures,
and related PPE
* Powered hand tools
* Knives and razors
* Non-powered hand tools
* Grinders

Equipment and machinery

* Detailed operation instructions; include demonstrations; verify understanding
* Lockout/tagout program
* Safety processes and emergency stops
* Pinch, shear, and crush points
* Equipment guarding practices
* Clearing jams, lubrication, and adjustments
* Cranes and hoists

Chemical safety

* Hazard Communication Program
* WPS training, postings, and procedures
* Reading labels and safety data sheets (SDS); location
* Chemical storage procedures
* Personal hygiene and PPE
* Cleanup and disposal methods

Manual material handling

* Basic lifting techniques, use of lifting aids
* When to get help
* Limitations of lifting belts

Fall prevention

* General rules for working from heights, fall prevention plan
* Use of harness and life lines
* Ladder selection and use
* Guard rails
* Personnel lifts (operation and working around)

General work practices

* Housekeeping (prevention of slip, trip, fall hazards)
* Clothing, hair, and grooming standards
* Break scheduling
* Alcohol/drug policies
* Horseplay
* Running in work area
* Avoiding risks
* Flexibility stretching program
* Reporting hazards, near-miss incidents, and accidents
* Heat safety/wildfire smoke policies

### Examples of general training

* Ladder practices (setup or expectation of NO USE)
* Lifting training (best practices, team lifting, expectation of lifting limits)
* Pesticides (Worker Protection Standard—WPS)
* Progressive discipline
* Worker safety rights
* Reporting of injuries and hazards
* Drug and alcohol (zero tolerance)
* Workplace violence and harassment
* Lockout/tagout (general expectations)
* Equipment operation (training expectations and understanding of guarding)
* Confined spaces (description and expectation of NO ENTRY)
* Distractions (phones, headphones)
* Heat safety/wildfire smoke policies
* Other general hazards anticipated at the jobsite