

Farm labor contractor: Host risk assessment

Host employer: _____ Safety contact: _____

Types of work: _____

Review OSHA requirements for joint employer relationship

- Training expectations:
 - General training (contractor)
 - Site/equipment-specific training (host employer)
- Reporting of near misses and accidents to contractor
- OSHA 300 Log (typically recorded at host employer, dependent on worksite location)
- Accident investigations (done jointly)

Equipment/machinery/vehicles

(Will employees operate or work around these?) *Note who will provide specific training.*

- ATVs, gators, quads, etc
- Tractors
- Forklifts
- Trucks
- Chainsaws (verify sufficient cut-resistant PPE, including chaps)
- Power tools (Determine personal protective equipment/PPE)
- Shears/knives/sharp tools (Determine PPE)
- Lifts
- Machinery (Describe equipment, machine guarding, safety training, lockout/tagout, below)

- Other:

Training provided by: _____

Other exposures

(Safety training required. Review safety processes.)

- Animal handling/needlesticks
 - Poultry
 - Livestock
 - Other _____
- Blood/bodily fluids/infectious disease
- Chemicals
 - Pesticide application or working near areas of application (Worker Protection Standard training)
 - Site-specific chemical training for:
 - Safe handling procedures
 - PPE and eyewash/shower stations
 - Safety data sheets and labeling
- Compactors and balers
- Confined spaces. Describe:

- Crane or hoist operation
- Heights (platforms/ladders/other)
If yes, describe training and fall protection:

- Irrigation
- Lifting (anything above 20 lbs). Describe:

- Temperatures (extreme heat/cold)
- Welding
- Wildfire smoke
- Other:

Training provided by: _____

OSHA indicates [both the staffing agency and the host employer bear legal responsibility for a safe work environment](#), including training, hazard communication, and recordkeeping. This form is advisory only. It does not encompass all potential hazards. The safety of your workers remains your responsibility.

Examples of site-specific training

Confined spaces

- Expectation of NO ENTRY and locations/signs

Emergency response

- Emergency action plan
- Alarm systems
- First aid/fire extinguisher/AED locations

Personal protective equipment (PPE) (Determine who will provide.)

- Respirators
- Noise/hearing protection
- Eye and face protection
- Head protection
- Hand protection
- Leg and foot protection

Tool use

- Tool selection, safety procedures, and related PPE
- Powered hand tools
- Knives and razors
- Non-powered hand tools
- Grinders

Equipment and machinery

- Detailed operation instructions; include demonstrations; verify understanding
- Lockout/tagout program
- Safety processes and emergency stops
- Pinch, shear, and crush points
- Equipment guarding practices
- Clearing jams, lubrication, and adjustments
- Cranes and hoists

Chemical safety

- Hazard Communication Program
- WPS training, postings, and procedures
- Reading labels and safety data sheets (SDS); location
- Chemical storage procedures
- Personal hygiene and PPE
- Cleanup and disposal methods

Manual material handling

- Basic lifting techniques, use of lifting aids
- When to get help
- Limitations of lifting belts

Fall prevention

- General rules for working from heights, fall prevention plan
- Use of harness and life lines
- Ladder selection and use
- Guard rails
- Personnel lifts (operation and working around)

General work practices

- Housekeeping (prevention of slip, trip, fall hazards)
- Clothing, hair, and grooming standards
- Break scheduling
- Alcohol/drug policies
- Horseplay
- Running in work area
- Avoiding risks
- Flexibility stretching program
- Reporting hazards, near-miss incidents, and accidents
- Heat safety/wildfire smoke policies

Examples of general training

- Ladder practices (setup or expectation of NO USE)
- Lifting training (best practices, team lifting, expectation of lifting limits)
- Pesticides (Worker Protection Standard—WPS)
- Progressive discipline
- Worker safety rights
- Reporting of injuries and hazards
- Drug and alcohol (zero tolerance)
- Workplace violence and harassment
- Lockout/tagout (general expectations)
- Equipment operation (training expectations and understanding of guarding)
- Confined spaces (description and expectation of NO ENTRY)
- Distractions (phones, headphones)
- Heat safety/wildfire smoke policies
- Other general hazards anticipated at the jobsite